



ROSHAWA

Job Recruitment Policy

We strictly adhere to the law of the land before recruiting any person inside mill premises for work.

Labor Recruitment:

Any person before employing is scrutinized by personal dept. for physical verification. Only if he/she is above 18 years endorsed by doctor available, is eligible for next process level.

The eligible person's all details accorded and allocated the suitable department to worked by DPM as their physical fitness.

On job training is provided before subjecting them to full work load.

All PPE's required is provided as per their work nature.

Staff Recruitment:

We source candidates through advisor team and internal working staff reference.

We communicate the interview date to the candidates normally through phone.

We conduct interview to the candidate by concerned dept. head and only eligible ones are selected.

Wages are paid as per our wages policy.

Foreigner recruitment:

We source NRB Candidates through advertisement and our Director Conducts the interview.

All formalities are obtained including BOT before employing a foreign candidate.



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