



ROSHAWA

Association of collective bargaining policy

“Freedom of association is the right of workers to freely form and join worker’s organizations such as trade unions, worker associations and worker councils or committees for the promotion and defense of occupational interests.”¹
Definition of collective bargaining “Negotiation of wages and other conditions of employment by an organized body of employees”.

Normally in our mill, there is NO UNION. Even then we listen to the queries or grievances through Workers participation committee and solve them.



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